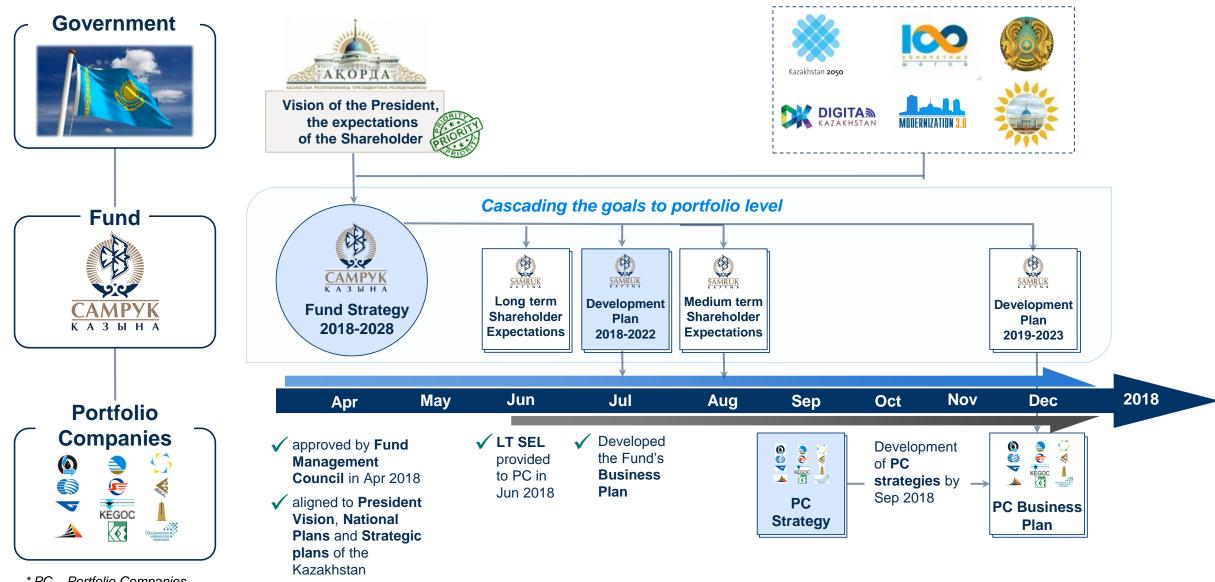


## Development Plan is a strategic tool outlining medium-term actions to implement new Fund's Strategy 2018-2028 and deliver shareholder expectations



\* PC – Portfolio Companies

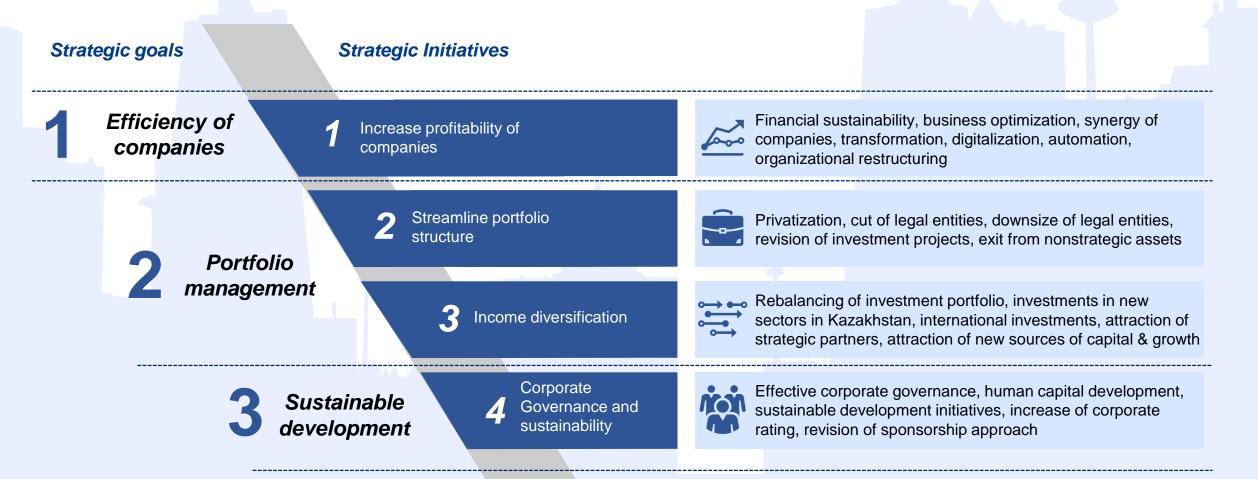
# Development Plan 2018-2022 prioritizes the Fund's 3 strategic goals and 4 Key development initiatives

#### Mission (for Stakeholders)

Promote national wealth of the Republic of Kazakhstan and long-term sustainability for future generations

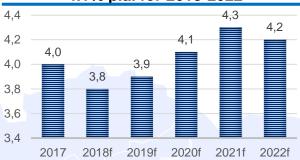
#### Vision (for CEO)

Investment holding that delivers strong financial performance, investment returns and portfolio development on par with leading sovereign wealth funds.



## 2018 key growth drivers: higher oil prices, sustained oil production & continued fiscal stimulus

## GDP growth is projected to average at 4.1% p.a. for 2018-2022



Positive growth dynamics support PCs' operational and financial performance in general.

## Inflation is expected remain within official target



Predictable and easing inflation allow PCs to efficiently plan for the long-term amidst improved financial and investment conditions.

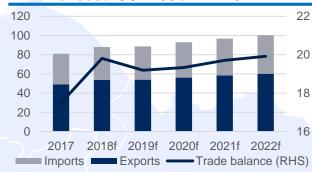
- Kazakhstan has the largest and most robust economy in Central Asia, contributes to 62% of the region's total GDP in 2017.
- S&P revised upward the ratings outlook on Kazakhstan sovereign to Stable from Negative, ratings affirmed at BBB- on the back of improved economic prospects.

## USDKZT expected at 330-340, oil price averaged at USD70pb YTD



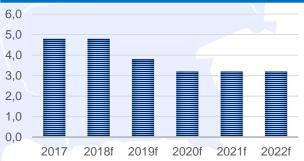
Oil price trades above USD70pb in 2018 (2017: USD54.4pb), while USDKZT hovers at 330-340 range, combination of which bodes well for PCs with exposure to commodities and FX-denominated revenues.

### Total trade turnover is expected to exceed USD100bln in 2022



Expanding trade turnover is favorable for PCs with exposure to external markets: KMG, KAP, KTZ, Air Astana.

## Transportation growth is forecasted to average at 3.6% p.a. for 2018 – 2022



Further development of connectivity and transport infrastructure is expected to underpin external trade and transit volumes/potential, providing support for KTZ and Air Astana.

## Transformation of portfolio companies rapidly entering execution stage; current cumulative net benefits 2018-2021 est. at KZT300 bln

|   | Initiatives   | Execution | Goals   |
|---|---|-----------|---|
|   | Business process re-engineering and digitalization                | 2022      | By 2022 total net financial benefits from current projects portfolio to be <b>around 300 bln. tenge</b> (excl. Digitalization projects); By 2022 delivery of <b>Digitalization</b> projects   |
| 2 | Simplification of the legal structures of the Portfolio companies | 2021      | By 2021 the number of companies in the Fund group to be around <b>300</b> companies with 3-4 levels of management   |
| 3 | Take of the Portfolio companies to IPO                            | 2021      | By 2021, 7 companies of the group of Fund to be taken to <b>IPO</b>   |
|   | Sustainable change implementation                                 |           |   |
| 4 | Transformation of people  | 2020      | By 2020 <b>corporate culture</b> projects will introduced, leadership program will be launched, HR target processes will be implemented;  |
| 5 | Change and project management implementation                      | 2020      | By 2020 all <b>Transformation</b> projects to be implemented in accordance with the methodology & corporate standards and to be delivered in time, within the budget and reached their goals. |

### Comprehensive privatization plan for 2016-2020

#### 200\* companies of the Fund's group included in Privatization program

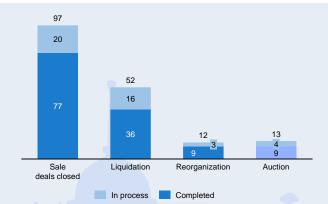
## IPO/Sale to Strategic Partner 9 companies



State Commission considered and approved preparation for and *IPO* and sale to strategic partners of listed above companies during 2018-2020

**14 assets** will be realized in the **perimeter** of the above 9 companies.

Sale through auction, liquidation, reorganization
176 companies\*



State Commission considered and approved type of auction, liquidation and reorganization of companies.

As of 31.05.2018 **122 companies** sold and reorganized, total amount of proceeds equals to **KZT 132.2bln** \*2 assets to be excluded

## Remaining companies 15 companies

- Fund's Privatization project office will propose on types of actions related to companies to the State Commission during 2017-2018 (sale, liquidation or reorganization)
- Final decision will be made State Commission

## Full compliance to OECD corporate governance principles will significantly improve the effectiveness of portfolio companies

## Clear definition of State functions as **owner and regulator**

Management of state-owned companies through professional Boards representation and granting them full power in corresponding functions

- 1 Continued implementation of best practices in accordance with OECD principles on corporate governance
- Strengthen the role of Fund Management Council through annual reports on strategy execution
- Strengthen the role and composition of the Board of Directors of the SK
- Strengthen the role and composition of the Board of Directors of the PC, increase their effectiveness and responsibility.
- Ensure independence and implementation of Board approved policies

### Key successful factors

#### **Human capital and expertise**

- Enhance direct investment, proect management competence, incl. for international deals;
- Attract qualified team with SWF management expertise; attract top Kazakh talent, compensation and HR strategy aligned to best in practice;
- Change mindset to "commercial thinking" / develop sound corporate culture as institutional investor;
- Talent / leadership management.

#### **Degree of government interaction**

- Clear segregation of functions post IPO as Shareholder & Regulator towards SK and PCs;
- Effective governance through the Board of Directors;
- Role of government as "enabler";
  - Implementation of social / low-margin projects based on financial sustainability and on approval of Head of State;
    - Enhancing communication between SK, PC and Government is critical post IPO.

#### Execution of Privatization, Transformation, Divestment plans

- Successful IPO of PCs; ability to take commercial decisions;
- Personal involvement of PCs CEOs in Transformation process;
- Successful divestment program.

Key successful factors

#### **Regulatory Environment**

- Discuss regulatory limitation of PC's and Kazakhstani companies (tariffs, electricity, gas);
- Enable national companies to be more competitive.

### **Conclusion: Key Takeaways**

Strengthening financial sustainability of companies by reducing consolidated debt Increasing value and increasing investment attractiveness of portfolio companies Getting rid of non-core assets and unusual functions <u>Diversification</u> of income through redistribution of Fund's resources te→ ← more efficient investment projects involving strategic partners Focusing on a critical area - development of human capital, building of a qualified team of managers

